



**DEPARTMENT OF POLICE SERVICES**  
**255 EAST MAIN STREET**  
**WATERBURY, CONNECTICUT 06702**



**Fernando Spagnolo**  
*Chief of Police*

**William P. Covel**  
*Deputy Chief of Police*

**John D. Napiello**  
*Acting Deputy Chief of Police*

**KIDS PROGRAM:**

**KEEPING INDIVIDUALS DRIVEN FOR SUCCESS**

**Objective:**

To create an early intervention program for Waterbury Public School students who have committed a violation of the law and are referred to participate in KIDS (Keeping Individuals Driven for Success) as an alternative to being arrested. The program was created for 1st time offenders only (no exceptions) to prevent the students from being sent into the juvenile justice system and having a criminal record.

**Guidelines:**

The program will be open to all school age students (under the age of 18 years old) who would be eligible by Connecticut state law to be arrested (age 8 and older). The KIDS program would be run by and closely monitored by the Waterbury Police Departments Youth Division for full participation, compliance and completion of the criteria set forth. If the participating students fail to complete the KIDS program their case will be transferred to juvenile court for prosecution of the original offense(s).

The KIDS program will be broken down into 3 blocks totaling 8 hours. The first 2 hour block will require the student to attend with their parent/guardian to discuss the incident that caused the offender to be referred to the police department and go over the police report which was filed at the time of the occurrence. This time will enable the officers to discuss the ramifications of getting into trouble at school and the pitfalls that lie ahead if they were to find themselves getting in



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trouble again. The second block will consist of 4 hours of community service to take place within the Waterbury Public Schools. This will enable the individual to give back to his/her community and more importantly to their school. Since these infractions of the law are taking place during school hours, we would like the juvenile to be able to rectify and correct the disruptive behavior and make a positive contribution to their school environment. The community service hours will be monitored at all times by a member of the Waterbury Police Department. The final 2 hours of the KIDS program will be attended by the student, the officers and when available a guest speaker, to reflect back on the violation that was committed and to be able to discuss and most importantly have the individual understand what he/she did wrong and how to avoid this in the future. Upon completion of the KIDS program each successful participant will be issued a certificate, a t-shirt and future benefits provided through our PAL program (such as waived sports registration fees and assistance acquiring summertime employment). Youth squad officers will provide a contact information card to both parent and child for the Waterbury Police Departments Youth Division for any follow-up intervention they may require.

While working with the youthful offenders, it will enable the Waterbury Police Departments Youth Division to have positive interactions with the juveniles and to show them that we are here to assist them in their success within our schools and in life. It will also allow us time to get to know each individual and let us evaluate if they possibly require further assistance or services which we could facilitate.

The success of the KIDS program will rely heavily upon the cooperation between the City of Waterbury BOE and the Waterbury Police Youth Division. There are school resource officers (SRO's) assigned to each middle school and to 3 high schools within the city. The relationships that are created and fostered by these officers with the staff and students in each school help promote a positive environment and hopefully a success to the KIDS program



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**Disqualifications:**

Certain offenses will make you immediately excluded from being considered for participation in the KIDS program such as (but not limited to) SJO offenses that are currently listed within in the red book of the Connecticut General Statutes. Each case will be evaluated at the time of the offense and determined by the Waterbury Police Departments Youth Division if the juvenile offender fits the criteria set forth for entry into the program.

**Goals:**

The KIDS program is being implemented for Waterbury Public School students, in an attempt to divert them from entering the juvenile justice system by offering a pre-arrest option for law enforcement officers.

Respectfully Submitted,  
Sergeant Steve Pedberezna  
OIC- Youth Division



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**KIDS (KEEPING INDIVIDUALS DRIVEN FOR SUCCESS PROGRAM**

**STUDENT BEHAVIOR CONTRACT**

1. I agree to participate in the KIDS program( )
2. I understand that failure to comply with the program will result in reinstatement of the original criminal charges being filed against me ( )
3. I will show respect to all participants of the KIDS program (teachers, students and staff) ( )
4. I will arrive on time to all scheduled meetings or events set forth by the KIDS program ( )
5. I will not bring/possess any type weapons or illegal substance(s) to any KIDS program scheduled events and understand that additional charges could be filed if this occurs( )
6. I will not be under the influence or any type of drug or alcohol during the KIDS program and if it is found that I violated this clause, I understand I will be removed from KIDS ( )
7. I understand that no cell phones or electronic devices of any kind, will be permitted by any student while participating in the KIDS program ( )
8. I will wear appropriate attire to all KIDS program scheduled events. No type of vulgarity written on any clothing is permissible( )
9. I understand the KIDS program is affiliated with the Waterbury Public Schools and I am bound by all the rules and regulations set forth by the Waterbury Board of Education for students in the City Of Waterbury( )

\_\_\_\_\_  
 Student Signature      Date

\_\_\_\_\_  
 Youth Squad Officer Signature      Date



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**KIDS (KEEPING INDIVIDUALS DRIVEN FOR SUCCESS PROGRAM**

**Parent Contract**

1. I agree to have my child participate in the KIDS Program ( )
2. I understand that if my child does not complete the KIDS Program that the original charges will be re-instated and my child will be formally charged( )
3. I agree to make sure that I along with my child will be on time for all KIDS meetings/scheduled events that are associated with the program ( )
4. I will show respect to all participants of the KIDS program(teachers,students, staff) ( )
5. I will not bring/possess any type of weapon or illegal substance(s) to any kids program scheduled events and understand that additional charges could be filed if this occurs( )
6. I agree not to use any electronic devices while attending the KIDS program ( )
7. I understand the KIDS program is affiliated with the Waterbury Public Schools and I am bound by all the rules and regulations set forth by the Waterbury Board of Education while participating in the KIDS program ( )

\_\_\_\_\_  
 Parent Signature

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Youth Squad Officer Signature

\_\_\_\_\_  
 Date

## KIDS PROGRAM BUDGET – SPRING 2019 SEMESTER

Sergeant Rates	\$59.58 per hour
Detective Rates	\$55.98 per hour
Patrolman Rates	\$ 53.07 per hour

Each participant will be enrolled in an eight (8) hour program that will consist of four (4) hours of classroom time with two (2) officers present at all times.

Four (4) hours of the program will consist of a community service project that will be monitored by at least one (1) officer at all times.

Officers will create an informational card with all pertinent contact information for the Waterbury Police Department. In addition, the Waterbury Police Department will make a brochure to explain the KIDS Program to pass out to school administrators and to families who participate in the program.

The participant will receive a t-shirt (\$20.00) upon the completion of the program as well as a certificate (\$10.00). The certificate will remain on file in the Waterbury Police Department Youth Division and can be utilized for waiver of registration fees for future PAL programs. The completion of

the KIDS program will enable first time offenders from having any criminal record due to this being a pre-arrest diversionary program.

Waterbury Police Youth Division will document the KIDS Program data to measure and track its effectiveness regarding recidivism.

Respectfully Submitted,  
Sergeant Steve Pedberezna  
Youth Division OIC